

**WARTHOGS
M/C**



I.B.P.

MEMBERSHIP ELIGIBILITY POLICY

1. **"Active" Public Servants:** The eligibility criteria pertaining to "active" public servants in Article 7, Section A.1.a of the Bylaws is interpreted as including only such individuals as are (1) fully certified for the eligible position to the extent certification is required in the jurisdiction in which they serve; (2) regularly employed in the eligible position by a government agency; and (3) engaged in the eligible position as the individual's primary occupation. Service that is performed as part of any military duty or assignment is not considered eligible service under these criteria.
2. **Reserve Police/Volunteer Firefighters:** Even though they are not engaged in the eligible position as their primary occupation, "reserve" or "auxiliary" police officers or "volunteer" firefighters that are trained and identified as such on a government agency's official roster of such officers and who are regularly obligated to perform such services when called to duty by the government agency may be considered "active public servants" under Article 7, Section A.1, but are not to be considered "public safety officers" under Article 8, Section C.3 or Article 3, Section E.6, which pertain to eligibility for election to the offices of chapter president, chapter vice-president, IBP chairman, and IBP vice-chairman.
3. **Temporary Leaves of Absence:** Individuals who are on temporary leaves of absence, including a layoff or suspension, from permanent employment in an eligible position but who otherwise meet the criteria in Paragraph 1 above, shall be considered active public servants under Article 7, Section A.1 of the Bylaws so long as they retain a right of return or recall that is not discretionary on the part of the individual's employer.
4. **"Retired" Public Servants:** The eligibility criteria pertaining to "retired" public servants in Article 7, Section A.1.a is interpreted as including only such individuals who (1) receive a "defined benefit" government pension by virtue of their previous service in eligible positions or, in the case of a vested deferred pension, will begin receiving such a government defined-benefit pension on a specified and certain future date; or (2) individuals who have acquired a "defined contribution" retirement account which is based upon at least ten years of accumulated service in eligible positions. In either case, the qualifying service on which the pension is based must meet the criteria in Paragraph 1 above.
5. **Change In Status:** A WMC member who is eligible under the "active public servant" classification of Article 7, Section A.1 as interpreted in Paragraphs 1 and 2 above and who, due to termination of employment or for any other reason, at some point no longer meets the criteria, may continue as a WMC member under the "10 percent" criteria of Article 7, Section A.2 without regard to the percentage of such members in his chapter so long as the member otherwise maintains good standing. (Note this does not apply to an individual who qualifies as a "retired public servant" under Paragraph 4 above.)
6. **Exceptions:** Given the variety of jurisdictions and circumstances in which WMC members serve, it is possible there may be cases in which there are compelling reasons for the IBP to consider exceptions to this policy. Applications for exception, citing specific reasons, must be presented to the IBP members prior to the meeting at which the application will be considered. Exceptions which would clearly violate Article 7, Section A or any other WMC Bylaw cannot be considered.

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